

## CSS Environmental Policy Statement

### Our Environmental Management Commitment

This Environmental Policy Statement covers CSS operations in Brisbane and will be communicated to all staff and available to the public.

We will continually improve our business performance and conduct its operations in an environmentally responsible manner, clearly reflecting a commitment to fostering the sustainable use of the Earth's resources. We will also implement and maintain an Integrated Management System which incorporates AS/NZS ISO 14001:2004 requirements.

We will comply with all relevant environmental legislation and regulations, and other initiatives to which we incorporate environmental better practices into our core business and management processes. We will minimise the negative impacts we may have on the environment in our office where required, through efficient use of resources, and reduction in emissions and waste via our SOP's, and reference these with setting and reviewing our objectives and targets. These will include key environmental management and performance indicators against aspects of CSS's operations.

We will provide regular monitoring and reporting against these indicators to all staff and incorporate environmental better practice into all technological solutions. We will work closely with our clients, suppliers, local communities, and other interested parties to continually improve our processes and foster the initiation and ownership of environmental activities by all our staff, thereby inculcating a strong environmentally aware business culture.

**John Hummelstad**

Executive Chairman – March 2013



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